

ROBINSON BRADSHAW

We believe in excellence.

Diversity and Opportunity Fellowship Program

Robinson Bradshaw's Diversity and Opportunity Fellowship program furthers our firm's commitment to recruit and promote talented individuals with diverse backgrounds, perspectives and experiences by offering scholarship funds and a paid clerkship in our summer program at our **Charlotte office**.

Our summer program:

- **Welcome to the team!** Experience hands-on legal work, department lunches, training sessions and after-work activities—just like a new associate. You'll also be paired with a partner and an associate mentor.
- **Your work matters.** You'll engage directly with clients and attorneys while observing trials, negotiations, closings and depositions. Get ready for real work product projects—**no mock assignments here!**
- **You'll love it here.** Build connections with our attorneys through outings like small group dinners, sporting events, whitewater rafting and a weekend retreat.
- **We're the one-firm firm.** We compete in the courtroom and at the negotiating table—not with each other. Our "one-firm firm" philosophy free of internal competition applies to you, too.

Apply to our program!

Complete the [application](#) and upload your materials, along with a writing sample and a brief (500-word) statement on how your background and experiences would contribute to our firm and community.

Contact us with questions:
recruiting@rbh.com.

Top 5 | **Best Midsize Law Firm to Work For**
by Vault Law

Vault Law also ranked us **Top 10** in:

- Quality of work
- Career outlook
- Satisfaction
- Firm culture
- Informal training & mentoring

46

practice areas

170+

attorneys

Fellowship Benefits

- **Paid 1L Summer Associate Position***
 - \$3,846/week at our Charlotte office
- **Up to \$25,000 in Scholarship Funds**
 - \$10,000 awarded upon 1L summer offer acceptance
 - \$7,500 awarded upon 2L summer offer acceptance
 - \$7,500 awarded upon a full-time offer acceptance
- **Opportunity to work directly with a client and their in-house counsel**

* We will also consider 2L applicants.