

ROBINSON

BRADSHAW

### **Employee Benefits Lawyer**

Robinson Bradshaw is seeking an energetic and experienced lawyer for its Employee Benefits practice, preferably for its Charlotte office. Gain sophisticated client experience and work on a collaborative team committed to providing excellent client service and growing this practice group. Preferred candidates would have five to 10 years of employee benefits experience, including experience in the following areas:

- Defined contribution plans (401(k), profit sharing, etc.)
- Defined benefit plans
- Plan mergers and terminations
- Employee benefits issues that arise in M&A and lending transactions
- Experience identifying affiliated service groups and controlled groups
- PEOs and multiple employer plans
- Nonqualified deferred compensation plans (IRC Sections 409A and 457(f) compliance)
- Severance plans
- Governmental benefit plans
- 403(b) plans
- Welfare plans (ACA, HIPAA, COBRA, etc.)

All candidates should have a passion for employee benefits law, excellent written and verbal communication skills, outstanding academic credentials and the ability to excel in a team-oriented environment. In-house experience welcomed.